

**Position: Lead Pastor**

**Church: Salem Mennonite Church, 28103 443<sup>rd</sup> Ave., Freeman, SD 57029**

**Job Description:** The Lead Pastor provides direction for the congregation to accomplish the vision and mission of Salem Mennonite Church. Average Sunday attendance is 200. Responsibilities include preaching, teaching, visitation, and active participation in special events including baptisms, weddings, funerals, child dedications, etc. An ideal candidate will have demonstrated experience in visionary and spiritual leadership in a growing organization, experience in interpersonal communication, the ability to model openness and teachability, and a willingness to lead out of humility. Start date August 2010.

**Candidate Description:** The next Lead Pastor at Salem will be a shepherd with a heart for reaching the local community outside of our church walls for Christ, building disciples who are growing deeper in their faith walk with God, and empowering domestic and international missions. The candidate needs to have an understanding of and be supportive of the Anabaptist positions on believer's baptism and pacifism. The congregation is a member of Mennonite Church USA Conference.

A cooperative, healthy and motivating relationship is needed to work with co-workers and lay leadership. A BA/BS is required, relevant masters or seminary degree preferred, previous experience in the context of large church ministry or equivalent would be a plus, but not a requirement.

**Contact:** To apply, contact Eric Waltner, search committee chair, at [eman@gwtc.net](mailto:eman@gwtc.net) or 605-925-7477.